



美中工商協會  
CHINESE CEO ORGANIZATION  
www.chineseceo.com



## Affordable Care Act Upheld: What Now?

**Wednesday, September 19, 2012**

9:00 a.m. - 10:30 p.m.

**Luxe City Center**

1020 South Figueroa Street  
Los Angeles, CA 90015

Through the arrangement of Jim Fang, a partner at DWT and member of Chinese CEO Organization, we are extending our invitation to all the members of Chinese CEO Organization.

**Members of the Chinese CEO Organization will receive a 20% discount on their registration fee! The registration fee includes valet parking at the Luxe City Center.**

On June 28, 2012, the Supreme Court issued one of its most important opinions in recent history impacting the employer/employee relationship: it upheld nearly all of the Patient Protection and Affordable Care Act (ACA). With the constitutional issues settled, employers can no longer delay preparing to comply with the law. Although much has been written about what the ACA provides, obtaining practical information about what it means for employers - especially smaller employers and self-insured employers - can be frustratingly challenging.

In this seminar, Davis Wright Tremaine Employee Benefits attorneys **Elizabeth J. Deckman** and **Sarah L. Bhagwandin** will walk you through the changes the ACA makes. California Employment attorney **John P. LeCrone** will moderate the program and facilitate discussion from the human resource perspective.

Topics to be discussed include:

---

- Complying with the 2012 Requirements
  - Summary of Benefits Coverage (SBC)
  - W-2 Reporting
- Preparing to Comply with the 2013 and 2014 Requirements
  - Health Care Flexible Spending Accounts
  - New Taxes and Penalties
  - Pay or Play
- Responding to Employee Questions

**Cost:** \$50 | Enter discount code CCEO0 when you register for a 20% discount!

**Credits:** 1.5 HRCI and CLE credits pending

---